



ANNUAL STATEMENT OF COMMITMENT

I, <insert name> being a current member of the faculty/staff team of Valor Christian Schools, desire to continue as a member of this community and I hereby agree in total to the following **Annual Statement of Commitment**:

- I am a follower of Jesus Christ. I have committed my life to His Lordship and I desire to serve Him and His Kingdom.
- I affirm my commitment to the mission, vision, student outcomes and educational philosophy of the school, believing that God has called me to serve in the Valor Christian community.
- I affirm my agreement with and commitment to the Statement of Beliefs (below). With respect to other Christian beliefs held by Valor, I affirm that my calling to serve in the Valor Christian community requires me to accept and follow such beliefs and to abide by Valor's community standards related to such beliefs.
- I hereby commit to be an active and engaged member of the Valor community and to faithfully serve the school; support and encourage the leadership, my colleagues and the students of the school; and to advocate and defend the mission and culture of the school.
- I affirm my commitment to incorporate Biblical principles and values into daily work and interactions with students, parents, staff and others; to teach and model Christian character and values; and to develop and carry out Valor's educational programs and administrative functions to emphasize the importance of Christian spiritual knowledge and development in accordance with Valor's Statement of Beliefs (below).
- I affirm my commitment to the fellowship of believers and the importance of the local church and hereby commit to being actively involved in a bible-believing and bible-professing church.
- I have no reason to believe that I am unfit to serve the school as a model in leadership. Specifically, I affirm that I have no reason to believe that my character, my beliefs, my lifestyle, my conduct, or my reputation as a Christian leader will bring harm, damage, or insult to the mission of the school.
- I affirm that I will give my time, talent, and treasure to the continuing work of the school. In so doing, I will commit to make a personal financial contribution to the Annual Fund each year.
- I affirm my commitment to remain vigilant about safety and security on the Valor campus and to comply with all safety and training requirements as established by Valor's leadership
- I affirm my commitment to participate in monitoring and correcting student behavior in accord with Valor policy and/or as requested by the Dean's office and Valor's leadership
- I affirm my commitment to provide campus supervision duties as assigned during school hours
- I affirm my commitment to abide by the policies, rules, and regulations of the School, including the Valor Christian Community Policy, the Child Protection Policy, and those found in the Employee Handbook. I will also abide by the applicable rules and regulations of associations and membership organizations of which the School is a member



- I affirm my commitment and understanding to keep myself informed of school policies, procedures, rules and regulations as they currently exist or may be changed from time to time. I agree that it is my responsibility to stay informed and attentive to school operations and my employment regulations
- I affirm my commitment to comply with Valor's professional and spiritual criteria as established from time to time by Valor's leadership
- I affirm my commitment to attend all "Required Dates" functions designated by Valor and to work according to the daily schedule as defined for my position
- I affirm my commitment to serve in accordance with the policies, procedures, and other requests and expectations as shall be communicated from time to time by Valor's leadership
- I affirm my understanding that employment at Valor Christian High School remains contingent at all times on my ability to remain eligible for employment according to state and federal law as well as satisfactory background evaluations
- I affirm my commitment to accept, honor and comply with all aspects of Valor's Annual Statement of Commitment and Statement of Beliefs (below) and all other Valor employment policies and guidelines.

STATEMENT OF BELIEFS

The following are the foundational beliefs on which the Corporation is based. All Corporation members, board members, and staff must subscribe to these foundational principles by written statement.

Preamble. It is our desire that the students of Valor Christian become strong in spirit and in character, grow and mature in their knowledge of Christ, and live out their faith in their academic, personal and professional lives in ways that honor and please God. (Col 1:10)

Therefore, the following foundational beliefs are set forth as the basic, guiding Biblical principles of the school:

1. **God:** We believe that there is one true God. He is the Creator (Gen 1:1). He is Sovereign (Ps. 135:6, Dan. 4:34-35). He is the Lord who sustains, rules, and by grace, redeems (Ps. 54:4, Ps. 103:19, Ps. 34:22). We believe in the Trinity and that God eternally exists in three persons: Father, Son, and Holy Spirit (Matt. 28:19, Luke 3:22). We believe that God is loving, holy and just. He is immutable, (Heb. 6:18), omnipotent (Rev. 19:6), and He is passionate about His relationship with people. (Ex. 34:14).

2. **Jesus Christ:** We believe that Jesus Christ is the Son of God. "He became flesh" (John 1:14), being conceived by the Holy Spirit (Luke 1:31, 35), and born of a virgin (Matt. 1:23). He lived a life on earth holy and perfect, without sin (1 Pet. 2:22). He died a sacrificial death on a cross for our sins (2 Cor. 5:21). On the third day, by the power of God, He rose from the dead (Luke 24:39, 1 Cor. 6:14). He ascended into heaven and is seated at the right hand of God (Acts 2:33) where forever He lives to intercede for His people (Heb. 7:25).

3. **Holy Spirit:** We believe the Holy Spirit is active in regeneration, convicting us of sin and drawing us to the Savior (John 14, 15, 16). He continues the work of spiritual growth begun at the time of salvation. The Holy Spirit dwells in the hearts of those who are saved (Rom. 8:25), and produces in us the fruit of



love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control (Gal. 5:22-23), and bestows gifts for ministry (1 Cor. 12:4-11).

4. **Bible:** We believe the Bible is the Word of God, the only rule of faith and practice. The Bible is profitable for teaching, for reproof, for correction and for training in righteousness (2 Tim. 3:15-17) and as such, the Bible shall be instructional and provide guidance in all matters of the organization.

5. **Salvation:** We believe that salvation is by God's grace alone through faith in Jesus Christ (Eph. 2:8) and no other way. We believe that all who respond to the gospel in faith will be saved. Jesus said, "I am the way and the truth and the life. No one comes to the Father except through me." (John 14:6).

6. **Prayer:** We believe that prayer is an intimate (Matt. 6:6) and essential part of a person's growing and maturing relationship with Christ. (James 5:16b).

7. **Servant Leaders:** We believe that as followers of Jesus Christ we are called to serve God through serving others. We believe that whoever wishes to become great among you shall be your servant, (Matt. 20:26) and that we should model our lives after the life of Christ, in that the Son of Man did not come to be served, but to serve (Matt. 20:28).

8. **Heaven:** We believe that God will judge the living and the dead. We believe that heaven is the everlasting reward and the eternal home of all believers. We believe that every person who hears the gospel has a choice to accept Christ and spend eternity with Him in heaven, or to reject Him and spend eternity apart from Him (hell). Therefore, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain (1 Cor. 15:58).

What Is "Dead Center" at Valor Christian High School?

- Valor's Statement of Beliefs;
- Focused and committed to the life and teachings of Jesus Christ;
- To continually become more like the character of Jesus Christ (transformation);
- A Christ-centered, living and growing community comprising the elements as found in the Valor Christian Culture Document;
- In all other matters, the Christ-centered pursuit of excellence (arête).

In summary, I affirm that my statements made herein shall be my continuing commitment and if any time I cannot fulfill my commitments herein, I will notify my supervisor and be prepared to step away from my appointment.

Acknowledged by:

Signature Block for DocuSign with Name and Date